

Highlands Community League
2026 Annual General Meeting Agenda
May 2, 2026

President: Micki Baydack

Secretary: Kyla Fisher

Present: Micki Baydack (President), Caitlin Beaton (Past President), Bruce Moffatt (Treasurer), Kyla Fisher (Secretary & Sports Director), Tilly Jensen (Civic Affairs), Samantha Pfeffer (Social/Events/Programs), Marilyn Wood (Director at Large), Tessa Stamp (Membership), Brian Wawrow (Rentals), Ryan O'Connor (Communications), Nathanael Sapara (Facilities & Grounds), Connie Yuen (Casino), & ___ Members of the community

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- 1. Call to Order:** Meeting Called to order by Micki Baydack at _____
 - 2. Welcome:**
 - Janis Irwin, MLA for Edmonton-Highlands Norwood
 - Ashley Salvador, City Councillor for Ward Metis
 - Kerry Diotte, MP for Edmonton-Griesbach
 - 3. Agenda:** _____ moved to approve the 2026 Annual General Meeting agenda.
Seconded by _____. Carried.
 - 4. Minutes:** _____ moved to approve 2025 Annual General Meeting minutes.
Seconded by _____. Carried.
 - 5. President's Report:** Micki Baydack
 - 6. Hall Renewal Update:** Bruce Moffat, Treasurer & Chair of the Highlands Hall Renewal Subcommittee.
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- 7. Introduction of Elections Process:** Micki
 - President - 2 year term
 - Vice President - 1 year term
 - Treasurer - 1 year term
 - Secretary - 2 year term
 - Facilities Director - 1 year term
 - Casino Director - 2 year term
 - Civics - 2 year term
 - Communications Director - 2 year term
 - Rentals Director - 1 year term
 - Events/Social Director - 2 year term
 - Soccer/Sports Director - 2 year term
 - Director-At-Large - 2 year term

8. Financial Report: Bruce Moffat (Treasurer)

○ **Financial Review 2025-2026**

■ **MOTION:** *To accept the 2025-2026 Financial Review as presented.*

Moved by _____. Seconded by _____. Carried

○ **2026-27 HCL Draft Budget**

■ **MOTION:** *To approve the 2026-27 HCL Draft Budget as presented.*

Moved by _____. Seconded by _____. Carried

9. Recognition of Departing Directors: Micki Baydack

10. Updates from Programs

11. Upcoming Events

12. Q & A (Questions to be pre-submitted)

13. Meeting Adjourned

President: Micki Baydack

Secretary: Jessica Kunicki

Present: Micki Baydack (President), Caitlin Beaton (Past President), Jordan Sykes (Vice President), Jessica Kunicki (Secretary), Keith Martinot (Civic Affairs), Allan MacDairmid (Membership), Kyla Fisher (Sports), Marilyn Wood (Director at Large), Tessa Stamp (Director at Large), Brian Wawrow (Rentals), Ryan O'Connor (Communications), Nathanael Sapara (Facilities & Grounds) & **46** Members of the community

Regrets: Tricia Sullivan (Social/Events/Programs), Ryan Beissel (Treasurer), Connie Yuen (Casino)

14. Call to Order: Meeting Called to order by Micki B. at 1:05pm

15. Land Acknowledgement

16. Welcome:

Janis Irwin, MLA for Edmonton-Highlands Norwood

- Thanked the board and acknowledged the work of the volunteers who make it possible to operate

- Congratulations to all of the current and new board members who will join

Ashley Salvador, City Councillor for Ward Metis

- Thanked volunteers who make programs and opportunities available for children, seniors and families to continue to make our city a great place to live
- AGM season is a wonderful opportunity to see the wonderful works happening in community leagues

Kerry Diotte, MP for Edmonton-Griesbach - **Not present**

17. Agenda: Micki moved to approve the 2025 Annual General Meeting agenda. Seconded by Mike Kunicki. Carried.

18. Minutes: Micki moved to approve 2024 Annual General Meeting minutes. Seconded by Bruce Moffatt. Carried.

19. President's Report: Micki Baydack & Caitlin Beaton

Thank you so much for joining us today. A special thanks to all the volunteers who helped with setup, BBQing, and takedown—we couldn't do this without you.

The 2024–2025 year was an exciting and successful one for the Highlands Community League. I'm proud to share a brief recap of the highlights and the many ways our community has come together this year.

We kicked things off in May and June 2024 with our popular *Beer & Bowl* events, which saw excellent turnout. I'm happy to say *Beer & Bowl* returns next Friday! While the teams are full, I encourage everyone to drop by the green, say hello, and enjoy a cold beverage.

June 2024 marked our most successful *Highlandia Music Festival* to date, welcoming over 2,500 attendees. We're already looking ahead to our 12th annual festival on **June 14, 2025**, and we can't wait to share another exciting lineup of local talent. Much of Highlandia's growth is thanks to the expansion of our vendor market, increased sponsorship, grant support, and merchandise sales.

I want to sincerely thank the dedicated team behind this event: **Dan Rietveld, Leanne Stroh, Kristin Berg, Tricia Sullivan, Ryan O'Connor, Connie Yuen, Tessa Stamp**, and many others. Your time, talent, and passion make Highlandia what it is.

In September, we hosted our annual *Community League Day Pancake Breakfast* at Highlands Park, where residents came together not only to share a meal but to help paint a beautiful new mural on the garden shed at the Hall—another symbol of our vibrant, hands-on community spirit.

Our *Adult Hockey Program* launched in the fall and ran through mid-March. With over 30 participants and a prime time slot at Russ Barnes Arena, this program continues to thrive, and we're already looking forward to next season.

In October, we held our *Halloween Pub Night* and partnered with the Golf Course and community members to deliver a magical *Pumpkin Walk*.

November was busy, too, with a *Babysitter's Course* for youth aged 10 to 15, and a throwback *90s Dance Party* that had everyone on their feet.

In January, our casino fundraiser at Century Casino brought in an incredible **\$80,458.84**. A massive thank you to every volunteer who supported this effort—especially those who stayed into the early hours of the morning to make it happen.

Also in January, we asked the community to help us choose a new soccer mascot. Thanks to the creativity of Ryan O'Connor, we landed on the **Highlands Hares!** The soccer program is now underway with over **130 kids and 23 coaches** involved—what an amazing turnout. Huge thanks to **Kyla Fisher** for leading the charge and making this possible for so many families.

In March, we launched the *Connected Highlands Sub-Committee*, which formalizes the incredible work already being done by **Amber, Carmen, Tessa, and Asha** with Block Connectors. Highlands is now leading the entire city in block parties—how amazing is that?

Also in March, *At Home in Highlands*, a program of the League, wrapped up a Community Safety and Wellbeing grant from the City of Edmonton. Their continued work to foster connection and strengthen the social fabric of our neighbourhood is inspiring, and I'm constantly in awe of their impact.

In April, I attended a community stakeholder session on the *Expo Lands Redevelopment*. It became clear that Highlands must have a voice in this process. We formed a new sub-committee in May, and I'd like to thank **Tilly, Hussein, Cody, Judy, Robina, Darsi, and Dion** for stepping up. I'm excited to see where this group takes us.

This spring, we undertook a significant digital transformation of our financial systems, migrating from paper records to QuickBooks Online. I want to extend a sincere thank you to Ryan Beissel for leading this transition with dedication and attention to detail. This move not only modernizes our operations but also opens the door to greater efficiency and transparency in how we manage the League's finances.

Looking ahead, we've got some fantastic events on the horizon:

- **Beer & Bowl** begins next Friday
- **Highlandia** is on **Saturday, June 14, 2–11pm** – Don't forget to buy your 50/50 tickets in advance!
- Our **Second Annual Community Garage Sale** runs **June 27–29** – If you'd like to take part, find **Tessa** to sign up.

I'll leave the financial and hall renewal updates to be shared shortly, but before I close, I want to offer my heartfelt thanks to everyone who contributed this year—our board members, sub-committees, program leads, and volunteers. Your time, energy, and dedication continue to make Highlands a truly special place to live.

Thank you.

20. Hall Renewal Update: Brian Warwrow, Rentals Director & Chair of the Highlands Hall Renewal Subcommittee.

- We had applied for the CLIP Grant for \$100,000, but unfortunately did not receive these funds.
 - We are seeking updates from our builders at Stanley Construction for continued details on the total cost of the project.
 - We are in conversation with Highlands United Church about partnering together on that building as a possible long term solution for our community league. Folks who have questions should continue to contact the Chair of the Highlands Hall Renewal Subcommittee and people can feel free to join the subcommittee if they are interested in the details of this project and feel like they can help us proceed with this project.
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21. Introduction of Elections Process: Councillor Salvador will assist us with the elections process. Micki introduced Councillor Salvador.

- Vice President - 2 year term
 - Robert McCoy has nominated Bruce Moffatt. Bruce has accepted this nomination.
 - Bruce has been acclaimed in this role.
- Civics Director - 1 year term
 - Micki Baydack has nominated Tilley Jensen for the role of Civics Director. Tillery Jensen accepted this nomination via email.
 - Tilley Jensen has been acclaimed in this role
- Facilities Director - 2 year term
 - Micki nominated Nathaniel Serepta for this role. Nathaniel accepted this nomination.
 - Nathaniel (Nate) has been acclaimed for this role.
- Memberships - 2 year term
 - Kyla Fischer has nominated Tessa Stamp for this role. Tessa accepted this nomination.
 - Tessa has been acclaimed in this role.
- Programs Director - 2 year term
 - Jess Kunicki has nominated Kristin Berg for this role. Kristin has accepted this nomination.
 - Kristin has been acclaimed in this role.

22. Financial Report: Ryan Beissel (Treasurer) *Caitlin Beaton in Lieu of Ryan Beissel*

- **Financial Review 2024-2025**

- We have engaged an auditor in our yearly financials. Our assets have grown this past year because of our successful casino and fundraising efforts. In 2024 , we ended with \$1.9 million dollars. In March we ended with \$2.127 million dollars.
 - We have had investment income from grants dedicated towards the hall. Our cashflow in terms of expenses has largely stayed consistent in the past year. [Click here for the Draft Budget 2025-2026.](#)
 - From a programs perspective, we see an increase of building funding for \$80,000. We were not successful in the CLIP grant, but we applied for the CFEP Small grant. We are projecting an increase in our hall funds. We have seen a decrease in revenue in Highlandia funding due to some changes in sponsorship. We have sought out different sponsorship opportunities. The goal is to make this a cost neutral event.
 - We will see a slight decrease in spending and in interest. We have high diligence in our treasurers in investing our funds into different vehicles for the best yield possible. Investment vehicles have struggled with the current financial climate.
 - We have seen an increase in membership sales. During the COVID years, we as a board took a break from charging for memberships, but we resumed the costs in 2023. We are inclusive and will continue to do Pay-What-You -Can as an option.
 - We have seen an increase of Soccer expenses. They have invested in new jerseys, soccer equipment, and other one time costs for the upcoming years. As folks register, we need to contribute a portion of the cost back to the organization who oversees community soccer
 - In terms of admin, this has stayed consistent over the past year.
 - The biggest difference in our financials was the \$75,000 difference of the casino funds because our casino funding went very well. We saw a decrease of hall renewal funding of \$15,000 . We do not need further spending on the design raise.
 - **QUESTION** - What is the fundraising gap?
ANSWER: Work is underway on what the true fundraising target is. The last time we received a quote was 2-3 years ago. Costs have changed significantly since then. We have pursued a Class 1 Estimate which will bring us a number needed to start construction up to 5% of the cost.
 - ***MOTION: Catilin Beaton will move a motion To accept the 2024-2025 Financial Review as presented.***
 Seconded by Brian Wawrow. All in favour. Carried
 - **2025-26 HCL Draft Budget**
 - ***MOTION: To approve the 2025-26 HCL Draft Budget as presented. Moved Marilyn Wood.***
 Seconded by Bruce Moffatt. All in favour. Carried
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23. President Appreciation and Recognition of Departing Directors: Micki Baydack

The following individuals are concluding their roles:

- Allan has met his term limit as the membership director.
- Jordan Sykes had filled the vice president position in the interim.
- Audrey Hayward had led the charge on fundraising and board involvement over many years (Not present at the AGM)
- Keither Martinot had stepped up into the role of Civics Director. He will continue to be involved on the Hall Renewal committee. (Not present at the AGM)
- Janis Irwin, MLA for Edmonton-Highlands-Norwood and Ashley Salvador, Councillor for Ward Metis honoured folks who will not be returning to their roles with Commemorative Scrolls/ Certificates as a Thank You for their service. Micki had accepted these certificates on behalf of Keith and Audrey.

24. Open Mic

- **At Home In Highlands**
- Tim and Dexter had presented a general report about At Home In Highlands.
- While they are residents of this treatment centre, we invite them into a relationship and they are neighbours in the community. Once a person spends their time in assisted living, we want to welcome them. As we do so, the Highlands become their home. We have welcomed over 10 individuals in or nearby highlands. This adds to the beautiful diversity of our neighbourhood
 - They host a potluck at the community league
 - They do educational workshops, movie nights and art nights
 - If there is one thing that is made clear, the benefit continues to the community, the neighborhood, and the participants.
 - Civida has been a crucial partnership in ensuring there are affordable places to live. If folks have housing they are wanting to rent, please see the Highlands website for more information.
 - We have a partnership with a land owner that has housed 5 individuals in the neighborhood. This has been a wonderful experience all around.
 - They are exploring employment opportunities for these residents to find work. Harry had an idea to engage local businesses to connect folks in recovery who may experience barriers to employment.
 - We applied for and received a grant from the city for how At Home In Highlands operates. They engaged the community, wanted to understand the benefits, and form a model for other neighbourhoods who may want to pursue this kind of model. One of the outputs of the project is called The Theory Of Change, which will be available in June 2025. We would not be here today without the support of the board. They invited us to be the program of the league and host the funding and manage the funds received. Kyla was involved at home in highlands and was the grant writer, leading to the launch and success of this program.
 - Thank you to the many partners, but especially the neighbors who made this a success.
- Leanne Stroh

- Thank you to Micki for being president of the community league, building relationships, managing the board, and ensuring this community is open and engaging folks.

25. Meeting Adjourned

We moved to adjourn the meeting at 1:50pm.

2025-2026 Board List

President: Micki Baydack

Past President: Caitlin Beaton

Vice President: Bruce Moffatt

Treasurer: Ryan Beissel

Secretary: Jessica Kunicki

Civic Affairs: Tilley Jensen

Communications: Ryan O'Connor

Facilities: Nathanael Sapara

Rentals: Brian Warwrow

Sports: Kyla Fisher

Membership: Tessa Stamp

Social/Events: Tricia Sullivan

Casino: Connie Yuen

Programs Director: Kristin Berg

Director at Large: Marilyn Wood

Director at Large: Tessa Stamp